



UNSW
THE UNIVERSITY OF NEW SOUTH WALES



**ASSOCIATE PROFESSOR – ALCOHOL AND DRUG
RESEARCH**

NATIONAL DRUG AND ALCOHOL RESEARCH CENTRE

FACULTY OF MEDICINE

REF 6580

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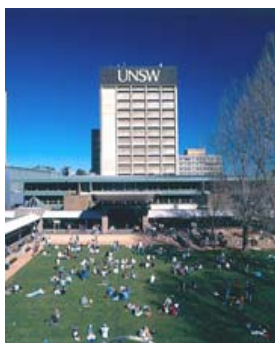
Overview of the University

UNSW is renowned for the quality of its graduates and its commitment to new and creative approaches to education and research. Its motto - Scientia Manu et Mente ("Knowledge by Hand and Mind") - encapsulates the University's central philosophy of balancing the practical and the scholarly.

UNSW is a founding member of the prestigious Group of Eight research intensive universities in Australia and a member of the Universitas 21 international consortium.

Established in 1949, UNSW has expanded rapidly and now has close to 40,000 students, including more than 7000 international students from over 130 different countries. The University offers more than 600 undergraduate and 300 postgraduate programs, and has developed an extensive network of alumni chapters throughout Asia.

The main UNSW campus is located on a 38-hectare site at Kensington, seven kilometres from the centre of Sydney. Other campuses are the College of Fine Arts (Paddington), UNSW@ADFA (Canberra), and sub-campuses at Randwick and Coogee, as well as research stations around NSW.



UNSW has a broad disciplinary base, with Faculties of Arts and Social Sciences; Built Environment; Engineering; Law; Medicine and Science, as well as the College of Fine Arts, UNSW@ADFA and the Australian School of Business.

UNSW is host to groundbreaking research in fields as diverse as quantum computing, molecular engineering, photovoltaics, robotics, biomedical research, financial markets and design and interactive cinema. It has strong collaborative links with industry and business, consistently performing at the top nationally in Australian Research Council Industry Linkage Grants. UNSW expertise is also regularly sought after by business and government for a wide range of consultancy and training services.

UNSW has identified environmental sustainability as one of its strategic priorities. In 2007 it established the UNSW Climate Change Research Centre – bringing together more than 60 researchers from various disciplines across the University, it will be the largest centre of its kind. The University is also walking the talk with initiatives aimed at making the UNSW campus the greenest in Australia.

UNSW has almost 100 research, teaching program and community centres. Its research centres foster multidisciplinary research and include national centres such as the National Centre in HIV Epidemiology and Research, ARC Centres of Excellence such as the Centre for Advanced Silicon Photovoltaics and Photonics, and UNSW centres such as Brain Sciences UNSW. Construction has also begun on the Lowy Centre for Cancer Research - the largest integrated cancer research institute in the Southern Hemisphere.

The University is a member of 15 Cooperative Research Centres and is affiliated with a number of prestigious medical research institutes, including the Garvan Institute of Medical Research and the Victor Chang Cardiac Research Institute.

In pursuit of our aspiration, UNSW values

1. Academic freedom
2. Leadership
3. Innovation, initiative and creativity
4. Recognition of merit and excellence
5. Integrity and high ethical standards
6. Equity, opportunity and diversity
7. Mutual respect, collegiality and teamwork
8. Professionalism, accountability and transparency
9. Safety
10. Sustainability
11. High service standards

UNSW Strategic Intent

UNSW's aspiration is to be a leading research intensive university in the Asia-Pacific region, focusing on contemporary and social issues through defined strengths in professional and scientific fields – a peer in good standing with the best globally.

Blueprint to Beyond 2010 – B2B

The term B2B denotes communication and the breaking down of barriers. In an academic setting, it is used most notably in Medicine as Bench to Bedside - conversion of discoveries in the laboratory into practical applications for patients. But B2B also works in other areas, such as Blackboard to Boardroom, or at ADFA, Bench to Battlefield.

UNSW's Blueprint to Beyond 2010 is a strategy aimed at breaking down barriers. The University will achieve its aspiration where students, research and community engagement work together, and where the University's capabilities and resources support that aim.

There are a number of critical terms in our aspiration:

1. **Leading:** To be in the top 3 in Australia.
2. **Research intensive:** Research is critical both for its own sake, and because it is reflected in our learning and teaching and community engagement.
3. **Asia-Pacific region:** We have a long and successful tradition of engagement with the region, and expect to continue to build on and improve our position.
4. **Contemporary and social issues:** Consistent with our B2B theme we will concentrate on key issues in society.
5. **Defined strengths:** We identify existing strengths through a continuing process of review, and build strength in areas of emerging strategic significance, underpinned by fundamental and enabling knowledge in science and humanities.
6. **Professional and scientific fields:** We cover a broad range of professions underpinned by science and the scientific method as appropriate to the disciplines involved.
7. **Peer in good standing with the best globally:** In our areas of defined strengths, we are a valued participant in ventures and initiatives with the best universities globally.

Rankings

UNSW consistently scores highly in a range of national and international rankings.

The University was ranked 44th in the world in the UK's 2007 Times Higher Education Supplement (THES) World University Rankings.

UNSW's accounting research was ranked first out of 1087 institutions worldwide in the June 2007 edition of the international journal *Accounting and Finance*.

Among Australian universities, UNSW was acknowledged as having the top performing engineering discipline in the Melbourne Institute's Discipline Ratings for Australian Universities, published in November. The University also rated highly in business and economics.

AGSM MBA Programs are consistently ranked as No. 1 in Australia and as top-tier programs on a global scale.

No. 1 MBA Program in Australia, Financial Times (UK) 2007

No. 1 MBA Program in Australia and Asia, Forbes 2001, 2003, 2005, 2007

No. 1 MBA (Executive) Program in Australia, Financial Times (UK) 2001-2007

No. 1 Executive Programs in Australia and Asia for Open Enrolment and Custom Programs, Financial Times (UK) 2002- 2006

5 Stars for Teaching

UNSW received the maximum five-star rating for nine key performance indicators, well above any other G08 University, in the 2008 Good Universities Guide. In total points across all categories, UNSW is the national leader, outrating all other universities.

It achieved a top score for student demand, graduate starting salaries, research grants, research intensity, student-staff ratios, cultural diversity, gender balance, and international enrolments.

UNSW has been judged one of the top three universities in Australia for the quality of its learning and teaching, and assessed as number one in Australia for its teaching performance in business and law.

The Federal Government's Learning and Teaching Performance Fund for 2008 showed UNSW outranking all other GO8 universities. It will receive a total of \$9.5 million from the Fund, the second largest allocation to any Australian university.

The Learning and Teaching Fund rewards universities that demonstrate excellence in teaching and learning for domestic undergraduates.

The University also regularly achieves top awards for individual teachers.

University Statistics at a Glance

Student Enrolments			
Gender		Residence Status	
Male	21,007	Local	31,228
Female	18,060	International	7,839
Level of Program		Country of Birth	
Doctorate	2,329	Australia	19,520
Masters Research	544	Asia	12,134
Masters Coursework	6,851	Sub-continent/Middle East	2,489
Grad Dip & Grad Cert	2,575	Europe	2,161
Postgraduate Qualifying	5	Americas	760
Bachelor & Diploma	25,485	Africa	1,302
Cross Institutional	124	Pacific Islands	647
Non Award	1,154	Other	54
Attendance Type			
Full-time	13,369		
Part-time	25,244		

Enrolments & Load (EFTSU)			
Faculty	Enrolment	Load Generated	Load Taught
Arts & Social Sciences	4,487	3,086	3,550
Business (incorporating AGSM)	9,019	5140	5450
Built Environment	2,343	1,445	1,325
College of Fine Arts	2,304	1,468	1,463
Engineering	6,396	3,860	3,011
Inst of Environmental Studies	178	52	25
Law	3,191	1,190	1,486
Medicine	2,882	1,519	1,706
Science	4,788	2,992	3,655
Registrar's Office (incl Nura Gili)	783	342	141
University College – ADFA	2,186	961	961

Staff (31.3.08)			
Headcount		Award Type (FTE)	
Female	2,849	Academic Staff	2,497
Male	3,510	General Staff	2,779

Job Advertisement

**ASSOCIATE PROFESSOR – ALCOHOL AND DRUG RESEARCH
FACULTY OF MEDICINE
NATIONAL DRUG AND ALCOHOL RESEARCH CENTRE
REF 6580**

The salary range for Associate Professor is A\$109k - A\$120k per year (plus up to 17% employer superannuation plus leave loading).

The National Drug and Alcohol Research Centre is committed to providing a stimulating research environment that promotes excellence and innovation in drug and alcohol research. We are seeking to appoint an exceptional individual who will strengthen this environment and also contribute with vision and innovation in the area of drug and alcohol research with a preferred emphasis on alcohol outcomes research; however researchers with a focus on other drug issues are encouraged to apply.

NDARC is a Commonwealth funded National Research Centre and is internationally recognized as one of the leading research centres into drug and alcohol related issues. NDARC is located within the Faculty of Medicine at The University of New South Wales, Sydney, Australia. The successful applicant will be expected to establish a prosperous, research group that carries out cutting edge drug and alcohol research.

This is a fixed full time position until 31 December 2011 with the possibility of renewal depending on funding. Membership of an approved University superannuation scheme is a condition of employment for this position. The successful applicant may be required to undertake a criminal record check.

Applicants should systematically address the selection criteria in their application.

Having read all the documentation you may then direct any enquiries to Associate Professor Alison Ritter, Acting Director of NDARC on (61 2) 9385 0236, email: alison.ritter@unsw.edu.au

Applications close: Wednesday, 12 August 2009

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ASSOCIATE PROFESSOR – ALCOHOL AND DRUG RESEARCH
FACULTY OF MEDICINE
NATIONAL DRUG AND ALCOHOL RESEARCH CENTRE

JOB PURPOSE

To make a significant contribution to drug and alcohol research (with a preferred emphasis on alcohol research) and to establish a highly successful research team.

ENVIRONMENT

Position Context

NDARC is a Commonwealth funded National Research Centre and is internationally recognised as one of the leading research centres into drug and alcohol related issues. NDARC is located within the Faculty of Medicine at The University of New South Wales.

Statistics

Centre Core Funding per annum: \$3.0 million

Value of other external research grants per annum: \$8 million (approx)

Number of active research grants per annum: 50 (approx)

Number of academic research staff: 33

Number of research support staff: 65 (approx)

Number of administrative support staff: 13

Number of postgraduate research students per annum: 20

Reporting Relationships

Supervisor's title: Director, National Drug & Alcohol Research Centre

Other positions reporting to the supervisor: Numerous staff members (academic, research and administrative)

Positions reporting to this position: 3-4 Research Officers

MAIN DUTIES

- To establish a prosperous research group that carries out cutting edge drug and alcohol research with a preferred emphasis on alcohol research, consistent with the aims of NDARC.
- Supervision of major postgraduate research projects (Masters & PhD students).
- The conduct of research, including the leadership of a successful research team.
- Significant contribution to the profession, and/or discipline.
- Participate in wider activities of the Centre eg. Seminar programs, Centre committees, and establish links with other Schools and Centres.
- Play an active role in the maintenance of academic standards and in the development of educational policy within the discipline.
- Liaise with high level government policy representatives and the media.
- Participate in the high level administrative functions i.e. strategic planning and operational plans.

- Ensure that the work for which they are responsible is carried out in ways, which safeguard the OHS of staff or students in their charge and visitors, including contractors whom they engage.

PRINCIPAL ACCOUNTABILITIES

- Draft and submit research grant applications and disseminate research results through refereed publications, conference presentations and invited lectures.
- Supervise research students and implement research training according to the Centre and University policy and guidelines.
- Liaise with high level government policy representatives and the media.
- Obtain funding for research and establish academic collaborations.
- Establish and lead a highly successful research group in drug and alcohol research.
- Implement Centre and University procedures designed to ensure a high quality of teaching and learning.
- Implement OH&S policies and procedures in all Centre and research activities.
- Comply with research reporting requirements of the Centre and University.

SELECTION CRITERIA

- PhD specializing in drug and alcohol research with a preferred emphasis on alcohol research.
- A demonstrated ability to attract significant research funding and high quality research students.
- Experience in liaising with high level government policy representatives and the media.
- Commitment to building a cutting edge, self supporting research team.
- A strong track record of excellence in research publications, conference presentations and invited lectures.
- Experience in supervising postgraduate students.
- Willingness and capacity to implement required OHS policies and safe work practice.
- Ability to implement equal opportunity and diversity policies and programs.

Method of Application

Step 1: closely read the Advertisement and Information Package

Step 2: complete the **Application Summary Form**

Step 3: compile your application which should include three key documents, as below:

1. **Covering Letter:** your covering letter should include the vacancy reference number (**Ref.**), your contact address and telephone number. It is an opportunity in not more than one page to introduce yourself and highlight the key reasons you should be considered for the role.
2. **Selection Criteria Statement:** a statement addressing how each of the selection criteria have been met is required to assist the Selection Committee to determine whether you have the relevant qualifications, knowledge/skills, experience and personal qualities.
3. **Resume:** a resume is a brief history of your employment and experience that covers the following areas:
 - Educational qualifications and professional affiliations that detail the full title of the qualification, the year awarded and the title of the institution attended;
 - Employment history in chronological order, starting with current position and specifying dates of employment, title of each position, name of employer, main duties or accountabilities and achievements; and
 - The names and contact details (address, telephone, fax and e-mail) of three referees, including if possible a senior person (preferably your supervisor or the head of your organisational unit) closely associated with your current work.
 - An academic curriculum vitae should include research fields and current interests, publications (full list as attachment with three most significant marked with an asterisk), research grants awarded and, if applicable, details of teaching evaluation

Step 4: email your application including the application summary form, covering letter, selection criteria statement and resume to seniorads@unsw.edu.au

Step 5: you will receive an application acknowledgement letter from the Senior Appointments Unit.

Step 6: if your application is short-listed, you will be contacted by a Senior Appointments Officer to arrange interview details.

Please note

- Applications should be typed **each document saved beginning with your initials eg: DM Cover letter**
- If sending your application by post, simply staple the top left-hand corner - do not send applications that are bound or enclosed in plastic or manilla folders
- Retain a copy for your reference as the University does not return copies to applicants.

Application Summary Form

Please complete this summary as a separate item that can be read independently of your formal application and/or resume.

Please indicate whether you agree to University staff, other than those directly involved in the selection process, knowing that you are an applicant for this position.		Yes	No
Where did you see this position advertised?			
REF NO.			
POSITION SOUGHT			
NAME			
ADDRESS			
Are you an Australian Citizen or Permanent Resident?		YES	NO
E-MAIL			
DOB (OPTIONAL)		GENDER	FEMALE MALE
CONTACT NUMBERS	<i>Work</i>		
	<i>Home</i>		
	<i>Mobile</i>		
	<i>Facsimile</i>		
INTERNAL APPLICANTS			
<i>Staff Number</i>	<i>Position Title</i>	<i>School/Department</i>	
EXTERNAL APPLICANTS			
<i>Current Employer</i>	<i>Current Position Title</i>	<i>Period of Employment</i>	
Have you ever been a student or previously employed by UNSW? If so, please indicate your previous ID number.			
REFEREES (full postal address, telephone, facsimile number, and e-mail address required)			
Name	Position	Contact Details	
1.			
2.			
3.			

UNSW WEBSITES OF INTEREST

For general information about UNSW, please visit our home page at:

www.unsw.edu.au

UNSW at Edge

For general information regarding the Division of the Deputy Vice Chancellor (Research), please visit our home page at:

www.dvcresearch.unsw.edu.au/

For information regarding current Research at UNSW please visit:

www.ro.unsw.edu.au

For information on conditions of employment at UNSW, please refer to:

www.hr.unsw.edu.au/services/indrel/ea.html

For information about Learning and Teaching visit:

www.ltu.unsw.edu.au

For listing of UNSW Deans please visit:

http://www.unsw.edu.au/about/pad/VC/vc_deans.html

For Senior Management Staff members please visit:

http://www.unsw.edu.au/about/pad/VC/vc_executive.html

For UNSW Strategic Plan, please visit:

<http://www.unsw.edu.au/about/pad/strategicplan.html>

INFORMATION ON THE BENEFITS OF WORKING AT UNSW

Benefits of Working at UNSW

The University of New South Wales (UNSW) is one of the leading teaching and research universities in Australia. Renown for the quality of its graduates and its commitment to new and creative approaches to education and research, the University motto - *Scientia Manu et Mente* ("Knowledge by Hand and Mind") - encapsulates the University's central philosophy of balancing the practical and the scholarly.

University Environment

UNSW offers a modern, dynamic and innovative teaching and learning environment with extensive social and recreational facilities. The UNSW campus is a compact yet beautiful, architecturally sophisticated setting, offering an enviable, cosmopolitan lifestyle for staff and students. Study and research facilities are comprehensive, with a widely acclaimed library network housing more than two million volumes, extensive electronic resources and access to volumes held in libraries at all major Australian research institutions. There is an award-winning bookshop on campus and a vast array of student services available.

UNSW has hundreds of sport and recreational clubs and societies for staff and students including several classical music groups who perform regularly. There is also a top class gymnasium with a fully equipped weights/cardio room, indoor swimming pool and a range of classes and courts to suit all fitness needs.



The UNSW campus boasts a vibrant cafe scene and is situated in the beautiful Eastern suburbs of Sydney just minutes from the famous Coogee and Bondi beaches. In addition, the local area is renowned for its large number of high quality, award winning, restaurants and cafes all of which are just minutes away. UNSW also boasts the famous National Institute of Dramatic Arts (NIDA) and the Randwick racecourse as neighbours.

Relocations

The UNSW Relocation service can assist with payments of transport fares and relocation expenses for new appointees to UNSW. They can assist with

- Pre-Departure Analysis and Support
- Candidate Preparation
- Cultural Awareness
- Removal and Storage
- Welcome Pack and Orientation
- Accommodation
- Home Search
- Education Support

Employer of choice for women



UNSW has been recognised for creating a work culture that supports and advances women with an Employer of Choice for Women citation. The award comes from the Equal Opportunity for Women in the Workplace Agency (EOWA).

The University was acknowledged as one of only 115 organisations across Australia that actively recognise and address the needs of female workers, to assist them to reach their full potential in the workplace.

University Diversity

UNSW values the diverse social, economic, cultural and religious backgrounds of its employees and promotes this by providing an accessible campus environment, flexible work practices for those with family and other responsibilities or with disabilities, including training on diversity management and cross-cultural communication.

As an UNSW employee you will be able to enjoy a safe and non-discriminatory environment and have the same opportunities to benefit from employment as other employees. In relation to employment equity, staff can access work opportunities such as staff development and training, promotion and re-evaluation, higher duties and a suitable and safe working environment.

Employee Assistance Program (EAP)

The Employee Assistance Program is available to permanent (continuing and fixed term) full-time and part-time staff at UNSW, including staff from the University College (ADFA), Australian Graduate School of Management, NewSouth Global and NSI

(EAP) is a professional, confidential counselling service for employees and their immediate family members, paid for by your employer. It is free to you and your family.

This service is provided by an independent company called Davidson Trahaire Corpsych. Davidson Trahaire Corpsych counsellors are all qualified, experienced professionals who have extensive training in counselling and workplace consulting.

Leave Entitlements

Recreation Leave accrues at the rate of one and two-third days per month to a total entitlement of 20 days per year. Recreation leave cannot be taken in advance of its accrual. It is expected that academic staff will take their recreation leave during session breaks.

University Holidays are granted to staff between Boxing Day and New Year's Day. This is in addition to normal accrued recreation leave.

Sick Leave is granted under the following arrangements subject to the production of a medical certificate: up to twenty two days on full pay and up to twenty two days on half pay in any twelve month period.

Special Leave of up to three days per year may be granted in cases of emergency and unforeseen circumstances e.g. fire or flood damage to your home. Applications for Special Leave must be made to

the supervisor and will be considered on its merits. There is no entitlement to Special Leave if the leave sought is during a period of other leave.

Observation of Holy Days and Essential Religious or Cultural Duties **allows you to utilise recreation leave or long service leave or leave without pay for the purposes of attending holy days or essential religious or cultural duties associated with your particular religious faith or culture.**

Carer's Leave allows you to use part of your sick leave to care for an immediate family member who is ill. Up to 10 days of sick leave entitlement can be used as carer's leave in any one of the first two years of employment. In the third and subsequent years up to 12 days of sick leave can be used for carer's leave.

Parental Leave is available to cover such situations as maternity leave, adoption leave and paternity leave.

Long Service Leave (LSL) may be applied for after ten years service. The minimum period of long service that can be taken is one week.

Bereavement Leave of up to three days per year may be granted in the case of death of an immediate family. In unfortunate circumstances where another immediate family member is deceased in the same year, approval to grant a further three days bereavement leave may be granted by the Director, Human Resources.

Leave Without Pay (LWOP) may be granted on application.

Limited Paid External Work related to your profession or discipline may be undertaken with the approval of the University provided such activities do not interfere with the discharge of University duties. Approval from the Head of School is required for staff to undertake such activities and to accept any associated fee or commission.

Special Studies Program (SSP) is available to academic staff to be released from teaching and administrative duties to engage in research or other scholarly work or to undertake a project related to teaching or academic administration. SSP is normally of 6 months, but applications for periods over 6 weeks and up to 12 months will be considered where an appropriate case is made. Academics must complete three years of service to be eligible to apply for SSP.

The participation of academic staff in SSP is not an entitlement but is based on the needs of the University, the nature of the proposed project and the capacity of the staff member to make effective use of the opportunity.

Salary

Salary is paid fortnightly (every second Thursday) calculated up to and including the Thursday. Payment is made to a bank, building society or credit union account nominated by the employee. The University's flexible payroll systems allow premiums, medical and hospital fund contributions, and credit union deposits or repayments.

Tax Effective Salary Packaging Options

The University recognises the value to employees of flexible remuneration planning. Salary sacrificing is one way to provide this flexibility. The principle aim of salary sacrificing is to legitimately restructure the way you receive your salary to suit your individual needs and potentially maximise your take home pay. This is achieved by allowing you to receive part of your salary in the form of benefits rather than receiving it all as salary.

Benefits include

- [Child Care](#)
- [Electronic Diary or Personal Digital Assistant \(PDA\)](#)
- [Laptop or Notebook Computers](#)
- [Lifestyle Clinic \(UNSW Medicine\)](#)
- [Motor Vehicles](#)
- [Parking](#)
- [Superannuation](#)
- [Membership of the UNSW Fitness and Aquatic Centre](#)
- [Association of Tertiary Education Management](#)

Superannuation

The University offers a generous superannuation scheme with up to 17% employer contributions available to staff on contracts of 2 years or more. For contracts of less than 2 years an employer contribution of 9% is paid. UNSW employees may have the option of salary sacrificing their superannuation contribution.

Family Friendly Work Practices

UNSW has a comprehensive range of family-friendly work practices in place to assist staff maintain a work-life balance. These practices are designed to find the best possible match between the interests of the University and those of individual employees and can include flex-time, permanent part-time work, tele-commuting (working from home), job sharing, provision of child care, recognition of carer's responsibilities and generous, flexible leave, such as parental leave and carer's leave.

Onsite Car Parking

In addition, onsite parking is available for staff for a nominal fee.

University-Based Child Care Centres

There is a range of child care related assistance offered by the University. Child care waiting lists can be long, so it is advisable to inquire about places well in advance. The centres which provide places for children of staff are Tigger's Place, the House at Pooh Corner and Kanga's House.

Tigger's Place Priority is given to staff of UNSW.
Hours: 8.15am – 6:00pm
Places for 40 children (15 babies and toddlers, 25 children aged 2.5 – 6 years)

The House at Pooh Corner Priority given to UNSW students, then staff, then the community.
Hours: 8:00am – 6:00pm, 48 weeks per year
Places for 72 children, ages 6 weeks to 5 years

Kanga's House Priority given to staff of UNSW and local community.
Hours: 8:00am – 6:00pm (babies room 5:30pm)
Places for 99 children aged 3 months to 5 years.

A **child care salary packaging scheme** is available to staff using the University's work based child care centres. This scheme allows staff to allocate a portion of their pre-tax salary for child care.

Other Services

E-mail and Internet Access is available for all staff. Employees are able to utilise the internet provider and email services of the University not only as part of their day-to-day work requirements but also for home use. The rates for home use are very competitive with commercial providers.

The University Library and its services are available to staff. Upon receiving your employee number and completing an application form you will have full borrowing rights.

UNSW Fitness and Aquatic Centre is located on the lower campus and is open seven days a week offering a wide choice of recreational and fitness activities for groups and individuals. Activities available include the use of the University swimming pool, and cardio/weights gym, a comprehensive group fitness timetable and the hire of volleyball, basketball, indoor soccer, badminton, table tennis, tennis and squash courts.

In addition, UNSW Sport and Recreation offers a wide range of sports clubs, and recreational courses and activities. A sample of the courses offered includes archery, ballroom dancing, scuba diving, martial arts, sailing, skydiving and yoga. More information is available at www.sportandrec.unsw.edu.au

The University Health Service provides a full range of GP, dental and physiotherapy services for staff and students and their families. The medical practitioners bulk bill. The Service is located on the ground floor of eastern wing of the Quadrangle Building.

An **Optometry Clinic** offers staff and students general eye examinations, specialist low vision services, colour vision assessment, vision training, sports vision assessments and contact lens fitting. Eye examinations are covered by Medicare. Spectacles and contact lenses are supplied at a reduced cost.

A free and confidential **Staff Counselling Service** is available to University staff through the UNSW Employee Assistance Program (EAP) which is provided by an independent firm engaged by the University.

Chaplains from a variety of religious denominations are available.

The National Institute of Dramatic Art (NIDA) is located on the Kensington Campus. Several student productions (some free) are held during the year in the NIDA theatre or the Parade Theatre, which are both on Anzac Parade.

The Australia Ensemble is resident at the University. Each year it performs six evening concerts in the Sir John Clancy Auditorium and holds free daytime rehearsals before each concert which staff and students

may attend. Other musical highlights include performances by The Collegium Musicum Choir, the UNSW Orchestra, Pipers Wind Band and UNSW Opera.

Banks and Credit Unions are located around the University. The Commonwealth Bank, the ANZ Bank and Unicom have separate branches and a number of ATMs are located on campus. A range of other banks and credit unions are located within short walking distance at Randwick.

Transport

All employees have access to the use of several undercover parking stations located on the University. For a small fortnightly salary deduction, employees can enjoy this 24 hour service on a daily or long term basis.

The University is well serviced by public transport buses both to and from the University. Special express bus services are also available for staff and students. The State Transit Authority have a help line open from 6am to 10pm, the number is 131 500. State Transit also has a web site located at www.sydneytransport.net.au.